

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2025-2026**

Position	Hourly Wage
Certificated Work Rate *	26.00
<i>(Current Teaching Certificate Required for Certificated Work)</i>	
Curriculum Work Rate (incl. Certificated Prof Dev Participation)	20.00
<i>(Minimum Substitute Certificate Required)</i>	
Homebound Instruction	23.00
<i>(Minimum Substitute Certificate Required)</i>	
Inspiring Greatness Club/Detention	18.50
Credit Recovery	28.00
<i>(Minimum Substitute Certificate Required)</i>	
Seasonal General Work	15.00
Seasonal Technical Work	15.00
<i>(Technology Intern, Academy Entrepreneurship)</i>	
Language Translation	23.00
Accompanist	24.00
Classified Work Rate **	15.00
Athletic / Activities	15.00
<i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	
Crossing Guard	15.00
<i>(primary position)</i>	
Safety Officer	16.00
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach	25.00
Special Education Tester / SLP Interventionist	36.00
Hearing Officer / Certified Administrative Assistant, LIM Coordinator	42.00
Off Duty Police Officer	40.00
Off Duty Police Supervisor	44.00

*** Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**** Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club